

## Yukon Employment and Skills Survey 2017

### Highlights:

- In the fall of 2017, Yukon's labour force totalled 22,003 people with 21,204 of those employed and 799 unemployed.
- Private businesses and corporations employed the majority of workers in 2017 (54.7%) while government employment accounted for 40.0% of workers. Employees working for non-profit organizations made up 4.8% of the employed workforce.
- *Processing, manufacturing and utilities supervisors and central control operators* averaged the most hours worked in a week at 53.7.

In the fall (October to December) of 2017, the Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18- to 65-years living in a randomly drawn sample of Yukon households (*see note on methodology on page 16*). The survey collected data on employment; unemployment; skills, education and training; as well as selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the Yukon Labour Demand Survey [http://www.eco.gov.yk.ca/stats/pdf/2016\\_Labour\\_Demand\\_Survey\\_Report.pdf](http://www.eco.gov.yk.ca/stats/pdf/2016_Labour_Demand_Survey_Report.pdf) and the Yukon Business Survey [http://www.eco.gov.yk.ca/stats/pdf/2017\\_Business\\_Survey\\_Report.pdf](http://www.eco.gov.yk.ca/stats/pdf/2017_Business_Survey_Report.pdf).

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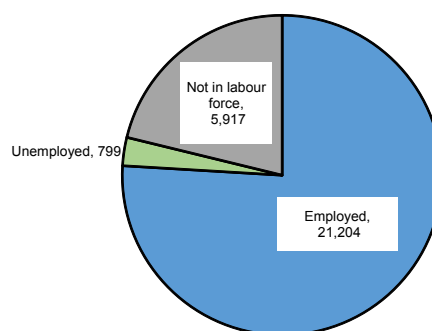
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## Labour Force Characteristics, Yukon, 2017

Labour Force Characteristics (based on the 18- to 65-year old population)	Number of people
<b>Estimated Yukon Population (18- to 65-year old)</b>	<b>27,920</b>
Labour Force	22,003
Employed	21,204
Employed or self-employed, and currently working	19,902
Employed or self-employed, but not currently working (on leave, on vacation etc.)	1,302
Unemployed	799
Temporarily laid off from work	323
Unemployed and looking for work (job seeker)	476
Not in Labour Force	5,917
Not currently working or looking for work, but able to work	4,729
Not currently working or looking for work, and unable to work	1,188
	<b>Percentage</b>
Unemployment Rate	3.6%
Participation Rate	78.8%
Employment Rate	75.9%

In the fall of 2017, Yukon's labour force was 22,003 people, while 5,917 people were not participating in the labour force. Of the labour force, there were 21,204 employed and 799 unemployed. Based on the 18- to 65-year old population in the labour force, the unemployment rate was 3.6% for this period, while the participation rate and the employment rate were 78.8% and 75.9%, respectively.

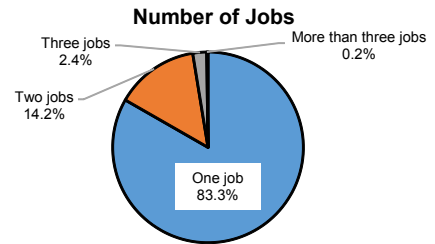
Labour Force Characteristics, 2017



# Employment Information

## Multiple Job Holders, Yukon, 2017

In the fall of 2017, the vast majority of employed Yukoners held only one job (83.3% or 17,652 people); 14.2% (3,000 people) held two jobs; 2.4% had three jobs (500 people); and 45 people, or 0.2%, held more than three jobs.



## Employment Characteristics by Primary Job Occupation, Yukon, 2017

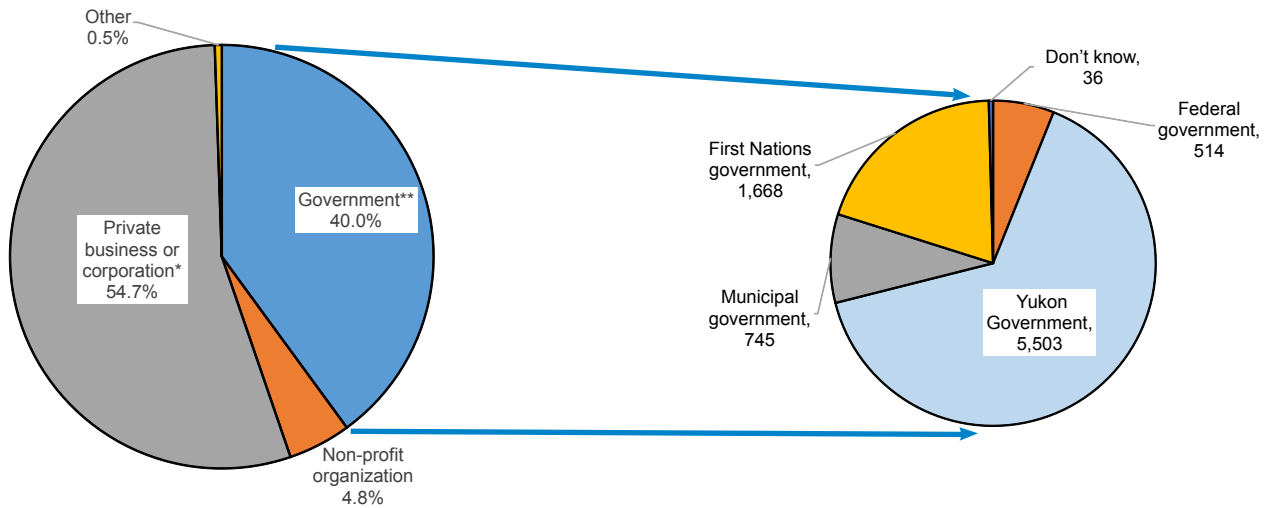
NOC Code	What is your job title?	Number of workers	Average Hours worked per week	Currently on leave or vacation	Average number of years	Average Hourly wage
00	Senior management occupations	224	52.9	8	7.9	\$53.69
01-05	Specialized middle management occupations	954	38.7	13	6.5	\$42.70
06	Middle management occupations in retail and wholesale trade and customer services	847	48.1	28	7.5	\$38.19
07-09	Middle management occupations in trades, transportation, production and utilities	423	40.8	11	8.0	\$48.13
11	Professional occupations in business and finance	692	37.9	0	5.9	\$39.38
12	Administrative and financial supervisors and administrative occupations	1,321	38.3	68	5.8	\$33.08
13	Finance, insurance and related business administrative occupations	184	34.3	31	3.5	\$28.65
14	Office support occupations	934	35.9	50	5.0	\$28.70
15	Distribution, tracking and scheduling co-ordination occupations	278	41.0	14	9.7	\$23.90
21	Professional occupations in natural and applied sciences	457	37.5	28	6.8	\$41.27
22	Technical occupations related to natural and applied sciences	1,072	39.3	173	8.7	\$39.55
30	Professional occupations in nursing	343	42.1	0	5.7	\$49.92
31	Professional occupations in health (except nursing)	265	30.7	0	9.2	\$59.29
32	Technical occupations in health	372	33.3	12	5.1	\$38.63
34	Assisting occupations in support of health services	364	27.9	7	3.4	\$30.35
40	Professional occupations in education services	925	34.4	87	9.7	\$43.29
41	Professional occupations in law and social, community and government services	1,324	39.4	110	7.3	\$46.02
42	Paraprofessional occupations in legal, social, community and education services	709	38.7	0	5.4	\$24.76
43	Occupations in front-line public protection services	90	46.1	4	7.9	\$47.69
44	Care providers and educational, legal and public protection support occupations	417	37.5	112	5.6	\$30.05
51	Professional occupations in art and culture	196	41.3	3	7.9	\$27.80
52	Technical occupations in art, culture, recreation and sport	325	39.3	59	7.2	\$30.71
62	Retail sales supervisors and specialized sales occupations	334	37.5	0	6.8	\$33.45
63	Service supervisors and specialized service occupations	1,032	41.1	316	5.9	\$18.15
64	Sales representatives and salespersons - wholesale and retail trade	559	26.5	10	4.1	\$24.42
65	Service representatives and other customer and personal services occupations	571	34.1	67	4.0	\$21.38
66	Sales support occupations	754	29.6	0	2.2	\$15.53
67	Service support and other service occupations, n.e.c.	1,248	40.9	0	4.7	\$19.26
72	Industrial, electrical and construction trades	1,319	42.5	67	8.0	\$43.66
73	Maintenance and equipment operation trades	657	41.3	0	8.6	\$39.87
74	Other installers, repairers and servicers and material handlers	187	36.4	0	6.3	\$27.95
75	Transport and heavy equipment operation and related maintenance occupations	892	42.0	5	7.7	\$34.00
76	Trades helpers, construction labourers and related occupations	223	37.2	0	5.9	\$30.92
82	Supervisors and technical occupations in natural resources, agriculture and related production	194	41.5	0	8.3	\$60.00
84	Workers in natural resources, agriculture and related production	70	39.7	0	10.0	\$22.53
86	Harvesting, landscaping and natural resources labourers	125	43.9	8	9.1	\$33.92
92	Processing, manufacturing and utilities supervisors and central control operators	219	53.7	7	6.0	\$40.91
94	Processing and manufacturing machine operators and related production workers	6	30.0	0	25.8	\$33.00
96	Labourers in processing, manufacturing and utilities	76	39.0	40	15.0	\$19.65
	Unclassified occupations	20				
	<b>Total</b>	<b>21,202</b>	<b>38.8</b>	<b>1,338</b>	<b>6.6</b>	<b>\$34.30</b>

n.e.c.= not elsewhere classified.

In the fall of 2017, workers employed as *Processing, manufacturing and utilities supervisors and central control operators* averaged the most hours worked per week at 53.7. *Senior management occupations* were second-highest at 52.9 hours, and Yukon's overall average was 38.8 hours per week.

Workers in *Supervisors and technical occupations in natural resources, agriculture and related production* reported the highest average wage rate at \$60.00 per hour, and *Professional occupations in health (except nursing)* had the second-highest rate at \$59.29 per hour. Workers in *Sales support occupations* had the lowest average wage rate at \$15.53 per hour, while the overall average wage rate for Yukon workers was \$34.30 per hour.

## Employment by Sector, Yukon, 2017



\* Includes First Nation development corporations.  
 \*\* Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

In the fall of 2017, the majority of workers (54.7%) were employed by a private business or corporation in their primary job, 4.8% were employed by non-profit organizations and 0.5% reported they were employed by *Other* employers. Government employment accounted for 40.0% of the employed labour force, with almost two-thirds of government workers (65.0%) employed by Yukon Government. First Nations governments employed 1,668 people (19.7%), municipal governments employed 745 workers (8.8%), and the federal government employed 514 workers, (6.1%).

## Knowledge and Skills Not Being Used, Yukon, 2017

What knowledge or skills are not being used in your current primary job? (Please list up to three items).	Number of responses*	% of all responses
A trade	764	19.6%
Leadership skills and knowledge	619	15.9%
Skills and knowledge related to office or administrative work	577	14.8%
Business-related skills and knowledge	575	14.8%
Skills and knowledge related to the medical field	360	9.2%
Education-related skills and knowledge	143	3.7%
Biology-related skills and knowledge	120	3.1%
Computer skills and knowledge	115	3.0%
Law-related skills and knowledge	98	2.5%
Organizational skills and knowledge	46	1.2%
Other	479	12.3%
<b>Total responses</b>	<b>3,896</b>	<b>100.0%</b>

\* Multiple responses could be given

Yukoners were asked what knowledge or skills were not being used in their current primary job. The most common response to this question was *a Trade* with 19.6% of all responses. The second most common response was *Leadership skills and knowledge* with 15.9% of all responses. The *Other* category included *specific technical knowledge, communication skills, caregiving and working with people with disabilities, etc.*

## Opportunity to Use Knowledge and Skills, Yukon, 2017

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes <sup>1</sup>		No <sup>1</sup>	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	217	96.9%	7	3.1%
01-05	Specialized middle management occupations	896	93.9%	57	6.0%
06	Middle management occupations in retail and wholesale trade and customer services	617	72.8%	172	20.3%
07-09	Middle management occupations in trades, transportation, production and utilities	393	92.9%	26	6.1%
11	Professional occupations in business and finance	648	93.6%	44	6.4%
12	Administrative and financial supervisors and administrative occupations	1,135	85.9%	186	14.1%
13	Finance, insurance and related business administrative occupations	150	81.5%	34	18.5%
14	Office support occupations	784	83.9%	150	16.1%
15	Distribution, tracking and scheduling co-ordination occupations	234	83.9%	45	16.1%
21	Professional occupations in natural and applied sciences	398	87.3%	58	12.7%
22	Technical occupations related to natural and applied sciences	940	87.7%	26	2.4%
30	Professional occupations in nursing	343	100.0%	0	0.0%
31	Professional occupations in health (except nursing)	239	90.2%	3	1.1%
32	Technical occupations in health	305	82.0%	67	18.0%
34	Assisting occupations in support of health services	220	60.4%	144	39.6%
40	Professional occupations in education services	768	83.0%	152	16.4%
41	Professional occupations in law and social, community and government services	1,107	83.6%	217	16.4%
42	Paraprofessional occupations in legal, social, community and education services	605	85.3%	66	9.3%
43	Occupations in front-line public protection services	90	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	395	94.7%	18	4.3%
51	Professional occupations in art and culture	168	86.2%	27	13.8%
52	Technical occupations in art, culture, recreation and sport	306	94.2%	19	5.8%
62	Retail sales supervisors and specialized sales occupations	166	49.7%	168	50.3%
63	Service supervisors and specialized service occupations	671	65.0%	361	35.0%
64	Sales representatives and salespersons - wholesale and retail trade	411	73.5%	137	24.5%
65	Service representatives and other customer and personal services occupations	477	83.4%	91	15.9%
66	Sales support occupations	638	84.5%	117	15.5%
67	Service support and other service occupations, n.e.c.	899	72.0%	255	20.4%
72	Industrial, electrical and construction trades	1,319	100.0%	0	0.0%
73	Maintenance and equipment operation trades	641	97.6%	16	2.4%
74	Other installers, repairers and servicers and material handlers	68	36.2%	120	63.8%
75	Transport and heavy equipment operation and related maintenance occupations	798	89.6%	93	10.4%
76	Trades helpers, construction labourers and related occupations	223	100.0%	0	0.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	194	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	65	94.2%	4	5.8%
86	Harvesting, landscaping and natural resources labourers	106	85.5%	8	6.5%
92	Processing, manufacturing and utilities supervisors and central control operators	170	77.3%	50	22.7%
94	Processing and manufacturing machine operators and related production workers	6	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	76	100.0%	0	0.0%
	<b>Total</b>	<b>17,886</b>	<b>84.4%</b>	<b>2,938</b>	<b>13.9%</b>

<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who *preferred not to say* or *didn't know* are not displayed. n.e.c. = not elsewhere classified.

Overall, 84.4% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were seven occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was *Other installers, repairers and servicers and material handlers* – almost two-thirds (63.8%) of the workers of this occupation felt that way.

The occupation with the second-highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was *Retail sales supervisors and specialized sales occupations* (50.3%).

## Adequate Skills and Training, Yukon, 2017

Do you feel adequately skilled and trained for your current primary job?		Yes <sup>1</sup>		No <sup>1</sup>	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	221	98.7%	3	1.3%
01-05	Specialized middle management occupations	923	96.8%	30	3.1%
06	Middle management occupations in retail and wholesale trade and customer services	732	86.4%	115	13.6%
07-09	Middle management occupations in trades, transportation, production and utilities	380	89.8%	39	9.2%
11	Professional occupations in business and finance	628	90.9%	63	9.1%
12	Administrative and financial supervisors and administrative occupations	1,209	91.5%	112	8.5%
13	Finance, insurance and related business administrative occupations	158	85.9%	26	14.1%
14	Office support occupations	913	97.9%	20	2.1%
15	Distribution, tracking and scheduling co-ordination occupations	260	93.5%	18	6.5%
21	Professional occupations in natural and applied sciences	405	88.6%	52	11.4%
22	Technical occupations related to natural and applied sciences	1,072	100.0%	0	0.0%
30	Professional occupations in nursing	343	100.0%	0	0.0%
31	Professional occupations in health (except nursing)	265	100.0%	0	0.0%
32	Technical occupations in health	343	92.2%	24	6.5%
34	Assisting occupations in support of health services	347	95.6%	16	4.4%
40	Professional occupations in education services	851	92.0%	69	7.5%
41	Professional occupations in law and social, community and government services	1,178	89.0%	146	11.0%
42	Paraprofessional occupations in legal, social, community and education services	615	86.7%	87	12.3%
43	Occupations in front-line public protection services	90	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	400	95.9%	15	3.6%
51	Professional occupations in art and culture	139	71.3%	56	28.7%
52	Technical occupations in art, culture, recreation and sport	312	96.3%	12	3.7%
62	Retail sales supervisors and specialized sales occupations	334	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	805	78.0%	130	12.6%
64	Sales representatives and salespersons - wholesale and retail trade	539	96.4%	20	3.6%
65	Service representatives and other customer and personal services occupations	564	98.8%	3	0.5%
66	Sales support occupations	754	100.0%	0	0.0%
67	Service support and other service occupations, n.e.c.	1,143	91.6%	105	8.4%
72	Industrial, electrical and construction trades	1,312	99.4%	8	0.6%
73	Maintenance and equipment operation trades	540	82.2%	38	5.8%
74	Other installers, repairers and servicers and material handlers	187	100.0%	0	0.0%
75	Transport and heavy equipment operation and related maintenance occupations	845	94.7%	47	5.3%
76	Trades helpers, construction labourers and related occupations	174	78.0%	49	22.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	194	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	70	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	125	100.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	219	100.0%	0	0.0%
94	Processing and manufacturing machine operators and related production workers	6	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	76	100.0%	0	0.0%
	<b>Total</b>	<b>19,683</b>	<b>92.9%</b>	<b>1,303</b>	<b>6.1%</b>

<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who preferred not to say or didn't know are not displayed. n.e.c. = not elsewhere classified.

Overall, 92.9% of respondents felt they were adequately skilled and trained for their current primary job. There were thirteen occupation categories where all respondents reported they were adequately skilled and trained for their current job.

The occupation with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job was *Professional occupations in art and culture* – 28.7% of workers in this occupation felt that way.

*Trades helpers, construction labourers and related occupations* was the second-highest occupation category – 22.0% of workers in this occupation reported they were **not** adequately skilled and trained for their current primary job.

The third-highest proportion of workers who reported to be less than adequately skilled and trained was in *Finance, insurance and related business administrative occupations* (14.1%).

## Missing Skills and Training, Yukon, 2017

<i>What skills or training do you feel you are missing for your current primary job? (Please list up to three items).</i>	<b>Number of responses*</b>	<b>% of all responses</b>
Computer skills and training	321	19.8%
Business-related skills and training	190	11.7%
Leadership skills and training	187	11.5%
Trades skills and training	178	10.9%
Medical-related skills and training	167	10.3%
Education-related skills and training	157	9.7%
Organizational skills and training	112	6.9%
Foodsafe training	85	5.2%
Human resources-related skills and training	28	1.7%
Law-related skills and knowledge	26	1.6%
Other	175	10.8%
<b>Total responses</b>	<b>1,626</b>	<b>100.0%</b>

\* Multiple responses could be given.

The top skill that respondents reported missing for their current primary job was *Computer skills and training* with 19.8% of responses, followed by *Business-related skills and training* at 11.7%, and *Leadership skills and training* at 11.5%.

## Education Required for Current Primary Job, Yukon, 2017

<i>If they were applying today, what minimum educational qualification, if any, would someone need to get the type of primary job you have now?</i>	<b>Number</b>	<b>%</b>
No formal education	1,689	8.0%
Some elementary school	22	0.1%
Some high school	508	2.4%
High school diploma or certificate	5,823	27.5%
GED (General Education Diploma) or certificate	498	2.3%
Some college	313	1.5%
1-year college certificate	1,113	5.2%
2-year college diploma	1,733	8.2%
4-year college diploma	167	0.8%
Some trades or technical training	114	0.5%
Trades or technical certificate	944	4.5%
Trades or technical diploma	714	3.4%
Apprenticeship	469	2.2%
Some university	98	0.5%
Bachelor's degree	3,244	15.3%
Master's degree	803	3.8%
Doctorate	94	0.4%
Professional (medical, law, etc.)	389	1.8%
Other	555	2.6%
Don't know	1,852	8.7%
Prefer not to say	60	0.3%
<b>Total</b>	<b>21,202</b>	<b>100.0%</b>

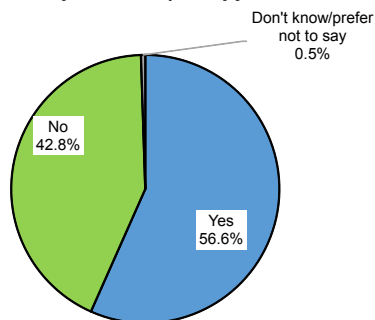
Respondents were asked what level of education would be required to get the type of job they currently have. The highest proportion (27.5%) of current primary jobs require a *High school diploma or certificate*, followed by a *Bachelor's degree* (15.3%). A *Master's degree* is required for 3.8% of current primary jobs, while a *Doctorate degree* is required for 0.4%.

There were 2,219 jobs, or 10.5%, that would require less than a *High school diploma or certificate*.



## Licences, Tickets or Certificates Required for Current Job, Yukon, 2017

Are there any licences, tickets or certificates required for your current primary job?



There were 56.6% of current primary jobs that required a licence, ticket, or certificate in the fall of 2017. The most common reported requirement was for *CPR and/or First Aid* (20.7%). Various classes of *Driver's Licence* were the next most common reported requirement at 15.8%. The *Other* category included *Possession and Acquisition Firearms Licence, Confined Spaces Certificate, Transportation of Dangerous Goods Certificate*, etc.

Are there any licences, tickets or certificates required for your current primary job? Please list up to 5 licences, tickets or certificates.	Number of responses*	% of all responses
CPR and/or First Aid	5,542	20.7%
Class 1-5 Driver's Licence and/or air brakes certificate	4,230	15.8%
WHMIS (Workplace Hazardous Materials Information System)	3,560	13.3%
FoodSafe Certificate	1,995	7.5%
Transportation and Dangerous Goods Certificate (TDG)	1,254	4.7%
Journeyman Red Seal Certificate	1,095	4.1%
Health-related Certificate	836	3.1%
Business and Admin-related certificates	778	2.9%
Yukon Teacher Certificate	333	1.2%
Licensed Registered Nurse	329	1.2%
Forklift Operator Certificate	268	1.0%
Other	6,535	24.4%
<b>Total responses</b>	<b>26,755</b>	<b>100.0%</b>

\* Multiple responses could be given.

## Other Specific Skills Required for Current Job, Yukon, 2017

Are there any other specific skills required for your current primary job? Please list up to 5 key skills.	Number of responses*	% of all responses
Computer skills	4,475	25.2%
Communication and interpersonal skills	2,091	11.8%
Organizational and leadership skills	1,593	9.0%
Accounting, bookkeeping and money-handling skills	1,044	5.9%
Customer service skills	956	5.4%
Mechanical skills	115	0.6%
Analytical, math and science skills	1,070	6.0%
Education-related skills (i.e. leadership, patience etc.)	380	2.1%
Crisis prevention, intervention and counselling skills	714	4.0%
Government operations, legislation and process skills and knowledge	659	3.7%
Other	4,643	26.2%
<b>Total responses</b>	<b>17,740</b>	<b>100.0%</b>

\* Multiple responses could be given.

When asked what other specific skills were required for their current primary job, the most common response was *Computer skills* with 25.2% of responses, followed by *Communication and interpersonal skills* at 11.8% of responses. The *Other* responses included *general trades, outdoor skills, operation of specific equipment, foreign languages, etc.*

## Top Reasons for Staying in Current Primary Job, Yukon, 2017

<i>What are your top reasons for staying in your current primary job? (Check all that apply).</i>	Number of responses*	% of all responses
Pay	8,559	18.0%
Meaningful work and making a difference	6,222	13.1%
Good work environment	4,888	10.3%
Working with great people	4,373	9.2%
Benefits	3,892	8.2%
Supportive management/good boss	3,286	6.9%
Career growth opportunities	2,121	4.5%
Being recognized, valued and respected	1,603	3.4%
Unable to find other work	1,075	2.3%
Other	10,899	23.0%
Don't know or prefer not to say	514	1.1%
<b>Total responses</b>	<b>47,432</b>	<b>100.0%</b>

\* Multiple responses could be given.

Pay was the number one response when respondents were asked to provide the top reasons for staying in their current primary job. Pay accounted for 18.0% of all responses, followed by *Meaningful work and making a difference* (13.1%), and *Good work environment* (10.3%).

The *Other* category included *enjoyable work and capable of performing tasks; busy, interesting, challenging and exciting work; and suitability and flexibility of hours; etc.*

## Most Important Reason for Staying in Current Primary Job, Yukon, 2017

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	Number	%
Pay	4,265	20.6%
Meaningful work and making a difference	3,840	18.6%
Working with great people	1,089	5.3%
Career growth opportunities	826	4.0%
Supportive management / good boss	683	3.3%
Good work environment	646	3.1%
Benefits	645	3.1%
Unable to find other work	517	2.5%
Being recognized, valued and respected	98	0.5%
Other	7,912	38.3%
Don't know or prefer not to say	163	0.8%
<b>Total</b>	<b>20,684</b>	<b>100.0%</b>

When respondents were further asked which of the reasons was most important to them, again *Pay* was the most common response (20.6%) with *Meaningful work and making a difference* ranked number two with 18.6% of responses.

The *Other* category included *flexibility of hours, meet interesting people, challenging work, etc.*

The number one response for the most important reason to stay at their current job for both government workers and non-profit organization workers was *Meaningful work and making a difference*. For workers in private businesses or corporations, the most important reason was *Pay*.

<i>Of those reasons, which one is the most important to you?</i>	Government <sup>1</sup>	Non-profit organization	Private business or corporation (including FN development corps)
Meaningful work and making a difference	22.7%	23.8%	15.4%
Pay	21.7%	22.8%	20.0%
Working with great people	5.7%	1.3%	5.3%
Benefits	5.4%	0.7%	1.7%
Career growth opportunities	5.1%	8.8%	2.9%
Good work environment	3.2%	5.6%	2.9%
Unable to find other work	1.1%	1.1%	3.7%
Supportive management / good boss	1.1%	0.2%	5.1%
Being recognized, valued and respected	0.5%	1.1%	0.4%
Other	33.5%	34.6%	42.5%
<b>All<sup>2</sup></b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

<sup>1</sup> Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

<sup>2</sup> Does not include respondents who *didn't know*, or *preferred not to say* in any of the tables on this page.



# Unemployment Information

## Current Situation For Those Unemployed, Yukon, 2017

(For those who reported being unemployed or not in the labour force) Which of the following best describes your situation?	Number	%
Retired	2,813	41.9%
Own illness, injury or disability	983	14.6%
Seeking employment	698	10.4%
Awaiting recall from seasonal layoff	679	10.1%
Caring for own children	582	8.7%
Student	342	5.1%
Other personal or family responsibilities	224	3.3%
Awaiting recall from layoff due to business conditions	70	1.0%
Caring for elder relative	4	0.1%
<b>Other</b>	<b>321</b>	<b>4.8%</b>
Does not want to work	228	3.4%
Starting a new job soon	93	1.4%
<b>Total</b>	<b>6,716</b>	<b>100.0%</b>

For those respondents who reported not having a job, the top reason for not working was that they were *Retired* (41.9%). The respondent's *Own illness, injury or disability* was stated by 14.6% of respondents, while *Job-seekers* accounted for 10.4% of responses.

## Issues Making It Difficult to Find Work for Seeking Employment, Yukon, 2017

What issues are making it difficult for you to find work, if any?	Number of responses*	% of all responses
Shortage of available jobs (in general)	203	24.7%
Shortage of jobs matching your skillset	176	21.4%
Being out-competed for jobs by people with more experience	103	12.5%
Insufficient education certification or training level	15	1.8%
<b>Discrimination (please specify):</b>	<b>54</b>	<b>6.6%</b>
Age	54	6.6%
Lack of personal supports such as transportation, daycare or stable housing	6	0.7%
<b>Other</b>	<b>237</b>	<b>28.8%</b>
Just not able to find work	153	18.6%
Health issues	39	4.7%
Seasonal work	22	2.7%
Personal choice	13	1.6%
None	22	2.7%
Don't know	6	0.7%
<b>Total responses</b>	<b>822</b>	<b>100.0%</b>

For those respondents who reported issues making it difficult to find work, the top reason was the *Shortage of available jobs in general* (24.7%). The second most common response was the *Shortage of jobs matching the respondent's skillset* (21.4%). *Discrimination* was reported by 54 respondents with all of those reporting *Age discrimination*.

\* Multiple responses could be given.

# Skills, Education and Training Information

## Highest Level of Education Completed, Yukon, 2017

What is the highest level of education you have completed?	Number	%
No formal education	15	0.1%
Some elementary school	229	0.8%
Some high school	1,670	6.0%
High school diploma or certificate	4,567	16.4%
GED (General Education Diploma) or equivalent	741	2.7%
Some college	2,208	7.9%
1-Year college certificate	1,148	4.1%
2-Year college diploma	3,068	11.0%
4-Year college diploma	721	2.6%
Some trades or technical training	171	0.6%
Trades or technical certificate	997	3.6%
Trades or technical diploma	843	3.0%
Apprenticeship	854	3.1%
Some university	1,217	4.4%
Bachelor's degree	5,326	19.1%
Master's degree	2,192	7.9%
Doctorate	183	0.7%
Professional degree (medicine, law)	466	1.7%
Other	957	3.4%
Don't know	15	0.1%
Prefer not to say	333	1.2%
<b>Total population (aged 18 to 65 years)</b>	<b>27,921</b>	<b>100.0%</b>

Almost three-quarters (72.9%)\* of Yukoners aged 18 to 65 years reported having some post-secondary education and 29.3% had a *Bachelor's degree* or higher. There was 6.6% of the population in the age group 18- to 65-years who had a *Trades certificate or diploma* with a further 3.1% reporting an *Apprenticeship* as their highest level of education.

\*Includes respondents who reported "Other" as their highest level of education.

## Field of Study for Trades or Technical Certificate or Diploma or Apprenticeship, Yukon, 2017

(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades or technical certificate, diploma or apprenticeship?	Number	%
Construction trades	1,181	43.8%
Mechanic and repair technologies/technicians	846	31.4%
Engineering technologies and engineering-related fields	148	5.5%
Personal and culinary services	106	3.9%
Transportation and materials moving	5	0.2%
Business, management, marketing and related support services	2	0.1%
Health professions and related programs	2	0.1%
Other	394	14.6%
Don't Know	10	0.4%
<b>Total</b>	<b>2,694</b>	<b>100.0%</b>

*Construction trades* (43.8%) was the most common field of study among those who reported completing trades or technical certificate or diploma or apprenticeship, while the *Mechanic and repair technologies/technicians* accounted for 31.4% of all fields of study. The *Other* category included *chef, water treatment plant operator, criminology, etc.*

## Field of Study for College Certificate or Diploma, Yukon, 2017

(For those reporting a college certificate or diploma) In what field of study was your college certificate or diploma?	Number	%
Business, management, marketing and related support services	1,724	34.9%
Health professions and related programs	1,337	27.1%
Engineering technologies and engineering-related fields	333	6.7%
Computer and information sciences and support services	277	5.6%
Personal and culinary services	165	3.3%
Mechanic and repair technologies/technicians	73	1.5%
Construction trades	63	1.3%
Family and consumer sciences/human sciences	23	0.5%
Security and protective services	14	0.3%
Visual and performing arts	13	0.3%
Other	905	18.3%
Don't Know	9	0.2%
<b>Total</b>	<b>4,936</b>	<b>100.0%</b>

Of the respondents who reported a college certificate or diploma as their highest level of education, 34.9% had their certificate or diploma in *Business, management, marketing and related support services*. The second most common college certificate or diploma was in *Health professions and related programs* (27.1%). The *Other* category included *early childhood development, forestry, hairdressing, fire fighting, etc.*

## Field of Study for University Degree, Yukon, 2017

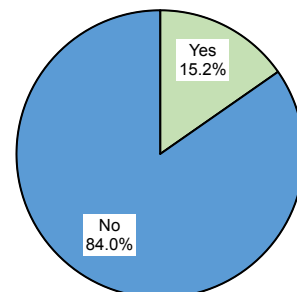
(For those reporting a university degree) In what field of study was your highest university degree?	Number	%
Education	1,443	17.7%
Business, management, marketing and related support services	1,042	12.8%
Health professions and related programs	1,016	12.4%
Biological and biomedical sciences	626	7.7%
Liberal arts and sciences, general studies and humanities	498	6.1%
Social sciences	468	5.7%
Engineering	355	4.3%
Psychology	179	2.2%
Computer and information sciences and support services	114	1.4%
Visual and performing arts	72	0.9%
Other	2,351	28.8%
<b>Total</b>	<b>8,164</b>	<b>100.0%</b>

Among the respondents who reported a university degree as their highest level of education, 17.7% had their degree in *Education*. The second most common field of study was *Business, management, marketing and related support services* (12.8%), followed by *Health professions and related programs* (12.4%). The *Other* category included *law, culture and tourism, geography, etc.*

# Yukon College, Yukon, 2017

Was your highest formal education completed at Yukon College?		Yes <sup>1</sup>		No <sup>1</sup>	
NOC Code	Occupation	Number <sup>2</sup>	%	Number <sup>2</sup>	%
00	Senior management occupations	22	16.8%	109	83.2%
01-05	Specialized middle management occupations	137	14.5%	804	85.4%
06	Middle management occupations in retail and wholesale trade and customer services	112	13.5%	719	86.5%
07-09	Middle management occupations in trades, transportation, production and utilities	109	28.8%	266	70.2%
11	Professional occupations in business and finance	104	15.0%	588	85.0%
12	Administrative and financial supervisors and administrative occupations	245	19.7%	1,000	80.3%
13	Finance, insurance and related business administrative occupations	70	38.7%	107	59.1%
14	Office support occupations	184	19.7%	734	78.7%
15	Distribution, tracking and scheduling co-ordination occupations	105	40.2%	156	59.8%
21	Professional occupations in natural and applied sciences	23	6.2%	350	93.8%
22	Technical occupations related to natural and applied sciences	50	4.8%	999	95.2%
30	Professional occupations in nursing	0	0.0%	343	100.0%
31	Professional occupations in health (except nursing)	0	0.0%	245	92.5%
32	Technical occupations in health	30	8.6%	317	91.4%
34	Assisting occupations in support of health service	99	27.5%	261	72.5%
40	Professional occupations in education services	114	12.3%	754	81.5%
41	Professional occupations in law and social, community and government services	238	18.3%	1,063	81.7%
42	Paraprofessional occupations in legal, social, community and education services	217	31.1%	433	62.0%
43	Occupations in front-line public protection services	0	0.0%	86	100.0%
44	Care providers and educational, legal and public protection support occupations	33	8.5%	353	91.0%
51	Professional occupations in art and culture	3	1.5%	192	98.5%
52	Technical occupations in art, culture, recreation and sport	19	6.6%	268	93.4%
62	Retail sales supervisors and specialized sales occupations	0	0.0%	334	100.0%
63	Service supervisors and specialized service occupations	199	22.9%	669	77.1%
64	Sales representatives and salespersons - wholesale and retail trade	96	17.8%	443	82.2%
65	Service representatives and other customer and personal services occupations	87	17.5%	410	82.5%
66	Sales support occupations	33	4.5%	701	95.5%
67	Service support and other service occupations, n.e.c.	270	22.9%	909	77.1%
72	Industrial, electrical and construction trades	214	19.8%	869	80.2%
73	Maintenance and equipment operation trades	40	6.1%	617	93.9%
74	Other installers, repairers and servicers and material handlers	0	0.0%	153	100.0%
75	Transport and heavy equipment operation and related maintenance occupations	116	17.8%	534	82.2%
76	Trades helpers, construction labourers and related occupations	12	7.2%	154	92.8%
82	Supervisors and technical occupations in natural resources, agriculture and related production	0	0.0%	194	100.0%
84	Workers in natural resources, agriculture and related production	4	7.4%	50	92.6%
86	Harvesting, landscaping and natural resources labourers	0	0.0%	114	100.0%
92	Processing, manufacturing and utilities supervisors and central control operators	13	5.9%	206	94.1%
94	Processing and manufacturing machine operators and related production workers	0	0.0%	6	100.0%
96	Labourers in processing, manufacturing and utilities	0	0.0%	76	100.0%
	<b>Total</b>	<b>2,998</b>	<b>15.2%</b>	<b>16,586</b>	<b>84.0%</b>

Was your highest formal education completed at Yukon College?



About one in seven (15.2%) Yukoners had their highest level of formal education completed at Yukon College. The occupation with the highest proportion of Yukoners completing their highest level of education at Yukon College, was *Distribution, tracking and scheduling co-ordination occupations* (40.2%) followed by *Finance, insurance and related business administrative occupations* at 38.7%. *Paraprofessional occupations in legal, social, community and education services* had the third-highest proportion at 31.1%.

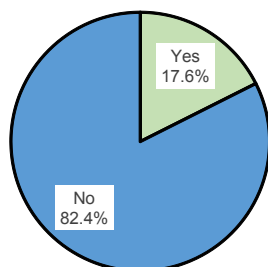
There were nine occupations where there were not any Yukoners that completed their highest level of education at Yukon College.

<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who preferred not to say or don't know are not displayed.

<sup>2</sup> Does not include those currently not working.  
n.e.c. = not elsewhere classified

## Training Taken Outside the Yukon, 2017

Did you move away from the Yukon in order to take training?



(For those who left the Yukon in order to take training) For what reasons did you return to the Yukon?	Number of responses*	% of all respondents
Returned home	2,677	39.2%
Work	2,238	32.7%
Family	1,617	23.7%
<b>Other (please specify):</b>	<b>267</b>	<b>3.9%</b>
Like or love the Yukon	117	1.7%
Don't like living down south	26	0.4%
Friends are here	100	1.5%
Other	24	0.4%
Don't know	38	0.6%
<b>Total responses</b>	<b>6,837</b>	<b>100.0%</b>

\* Multiple responses could be given.

Over seventeen percent of respondents left the Yukon to take training and returned. Of them, 39.2% said they returned back to the Yukon because it was their *home*, 32.7% returned to *work*, and 23.7% returned to reunite their *family*.

## Computer Skills, Yukon, 2017

Which of the following computer skills do you have?	Number of responses*	% of all respondents
No computer skills	562	2.0%
Basic computer operation	23,222	83.2%
Internet search skills	26,350	94.4%
Word processing skills	24,206	86.7%
Spreadsheet or database skills	20,105	72.0%
Computer technical skills	11,573	41.5%
Coding and programming skills	2,954	10.6%
Don't know or prefer not to say	337	1.2%

\* Multiple responses could be given.

The vast majority of Yukoners aged 18 to 65 year had at least some computer skills, with 94.4% reporting *Internet search skills*, and 86.7% reporting *Word processing skills*.

## Internet Search Skills, Yukon, 2017

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number of responses	% of all responses
Basic (using basic search engines such as Google, Yahoo, etc.)	9,204	34.9%
Intermediate (extracting information from the internet using search engines based on specific needs)	10,413	39.5%
Advanced (literature reviews, etc.)	6,720	25.5%
Don't know	14	0.1%
<b>Total responses</b>	<b>26,351</b>	<b>100.0%</b>

Of the 26,351 Yukoners in the 18- to 65-year age group with internet search skills, 39.5% had *Intermediate* level skills, while 34.9% had *Basic* level skills.

## Word Processing Skills, Yukon, 2017

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number of responses	% of all responses
Basic (writing letters and essays, etc.)	6,624	27.4%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	9,201	38.0%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	8,373	34.6%
Don't know	7	0.0%
<b>Total responses</b>	<b>24,205</b>	<b>100.0%</b>

Of the 24,205 Yukoners aged 18 to 65 years with word processing skills, 38.0% had *Intermediate* level skills, while 34.6% had *Advanced* level skills.

## Spreadsheet or Database Skills, Yukon, 2017

(For those who reported having spreadsheet or database skills) <i>Would you describe your spreadsheet or database skills as basic, intermediate or advanced?</i>	Number of responses	% of all responses
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	9,075	45.1%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	8,422	41.9%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	2,589	12.9%
Don't know	19	0.1%
<b>Total responses</b>	<b>20,105</b>	<b>100.0%</b>

Of the 20,105 Yukoners in the 18- to 65-year age group with spreadsheet or database skills, 45.1% had *Basic* level skills, while 41.9% had *Intermediate* level skills.

## Computer Technical Skills, Yukon, 2017

(For those who reported having computer technical skills) <i>Would you describe your computer technical skills as basic, intermediate or advanced?</i>	Number of responses	% of all responses
Basic (troubleshooting, etc.)	6,201	53.6%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	4,061	35.1%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	1,301	11.2%
Don't know	10	0.1%
<b>Total responses</b>	<b>11,573</b>	<b>100.0%</b>

Of the 11,573 Yukoners aged 18 to 65 years with computer technical skills, 53.6% had *Basic* level skills, while 35.1% had *Intermediate* level skills.

## Coding and Programming Skills, Yukon, 2017

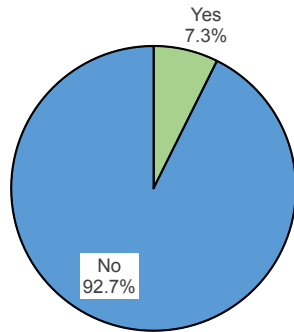
(For those who reported having coding and programming skills) <i>Would you describe your spreadsheet or database skills as basic, intermediate or advanced?</i>	Number of responses	% of all responses
Basic (using simple logic)	1,550	52.5%
Intermediate (using complex logic, simple macros, etc.)	988	33.5%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	397	13.4%
Don't know	18	0.6%
<b>Total responses</b>	<b>2,953</b>	<b>100.0%</b>

Of the 2,953 Yukoners in the 18- to 65-year age group with coding and programming skills, 52.5% had *Basic* level skills, while 33.5% had *Intermediate* level skills.



## Current Students, Yukon, 2017

Are you currently a student at a school, college or university\*?

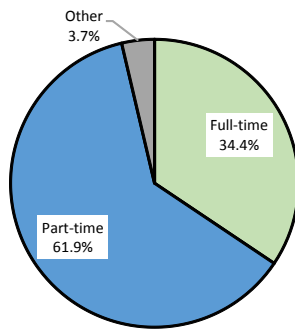


In 2017, 7.3% of Yukoners aged 18 to 65 years were students at either a school, or a college, or a university.

\*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

## Full-time and Part-time Students, Yukon, 2017

(For those who reported currently being a student)  
Are you a full-time or part-time student?



Of the Yukoners in the 18- to 65-year age group who were students in the fall of 2017, 34.4% were full-time students. A full-time student is one who is carrying the equivalent of 3 or more courses in a term.

## Type of School, Yukon, 2017

(For those who reported currently being a student) What kind of school is it?	Number	%
Grade school (K to 12)	32	1.6%
College	1,123	55.1%
University*	564	27.7%
<b>Other (please specify):</b>	<b>318</b>	<b>15.6%</b>
Technical School	118	5.8%
On-line courses	101	5.0%
Apprenticeship	51	2.5%
Specialized school or training	49	2.4%
<b>Total</b>	<b>2,037</b>	<b>100.0%</b>

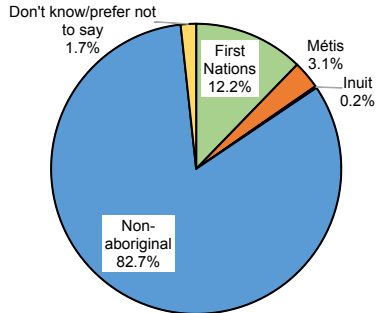
Students attending college accounted for 55.1% of all students, while 27.7% were attending university.

\*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

# Demographic Information

## Aboriginal Identity, Yukon, 2017

Do you identify as Aboriginal, that is, First Nations, Métis or Inuit?

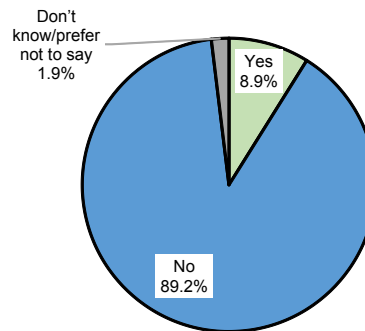


In response to the question on Aboriginal identity, 15.6% of respondents self-identified as Aboriginal: 12.2% as First Nations; 3.1% as Métis; and 0.2% as Inuit.

## Disability, Yukon, 2017

Do you identify as a person with a disability?

In response to the question about disability, 8.9% of the respondents identified themselves as a person with a disability.



### Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey is randomly drawn from an eligible subset of the Dwelling-Based Household Survey Frame of YBS using both community and household size as strata.

For the 2017 survey, the subset of the frame included more than 12,500 Yukon households with at least one adult member belonging to the 18-65 years age group and at least one available contact telephone number. A total of 2,368 households (5,255 individuals) with these characteristics were randomly selected for the survey. Responses were weighted using the analytical weights to derive population-level estimates which are presented in this publication. The response rate for the 2017 survey was 59.6% and the refusal rate was 8.6%.



Department of Finance  
Yukon Bureau of Statistics

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