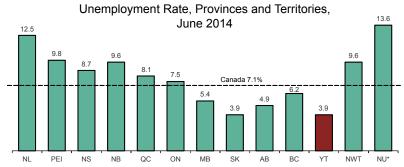
#### **Highlights:**

- Yukon's unemployment rate in June 2014 (3.9%) remained the same compared to May 2014 (3.9%).
- Compared to May 2014 figures, Yukon's labour force increased by 100 to 20,600, the number of employed increased by 100 to 19,800 and the number of unemployed remained the same at 800.



- \*Nunavut's unemployment rate is available only as an unadjusted estimate.
- Nationally, comparing June 2014 to May 2014 figures, the unemployment rate increased by 0.1 percentage point to 7.1%.
- Compared to May 2014 figures, the labour force in Canada in June 2014 increased by 0.1%, the number of employed decreased by 0.1% and the number of unemployed increased by 1.9%.

# June 2014 Yukon Employment at a Glance Labour force .......20,600 Employed ........19,800 Unemployed .......800 Unemployment Rate ......3.9%

Employment Rate.....72.0%

#### What's Inside:

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Notes: All figures are based on Statistics Canada's Labour Force Survey (LFS) estimates. Statistics Canada reports LFS figures rounded to the nearest hundred. Therefore, components may not add up to the total.

Analyses and data tables in pages 1 through 4 are based on seasonally adjusted numbers. Unadjusted figures are available on pages 5 through 7.

Seasonally adjusted employment figures are widely used and quoted, as they are considered to be a more accurate picture of the current employment situation than unadjusted figures. Some variables, however, are only available on an unadjusted basis. Comparisons between adjusted and unadjusted figures should not be made. For more information, see <u>definitions on page 8</u>.

#### Other Sources of Labour Market Information:

**Statistics Canada's Daily Release** - a summary of the current Labour Force Survey numbers from across Canada. <a href="http://www.statcan.gc.ca/daily-quotidien/140711/dq140711a-eng.htm">http://www.statcan.gc.ca/daily-quotidien/140711/dq140711a-eng.htm</a>

Yukon Employment Annual Review, 2013 - Annual summary of Yukon Labour Force Survey data; includes Aboriginal/Non-aboriginal and Rural/Whitehorse data. <a href="http://www.eco.gov.yk.ca/stats/pdf/employment\_2013.pdf">http://www.eco.gov.yk.ca/stats/pdf/employment\_2013.pdf</a>

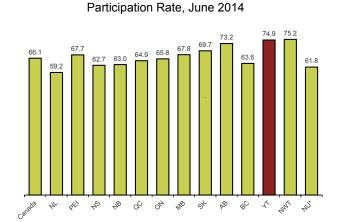
Yukon Survey of Employment, Payrolls and Hours, 2012 - detailed annual information on number of paid employees, payrolls, and hours worked. Based on a combination of

administrative data from Canada Revenue Agency and results from the Business Payroll Survey. <a href="http://www.eco.gov.yk.ca/stats/pdf/seph\_2012.pdf">http://www.eco.gov.yk.ca/stats/pdf/seph\_2012.pdf</a>

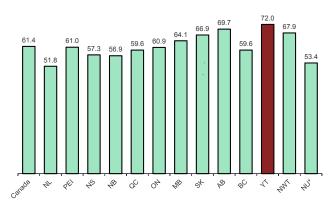
Yukon 2013 Business Survey - Yukon businesses' vacancies (by occupation and industry) and challenges recruiting staff. <a href="http://www.eco.gov.yk.ca/stats/pdf/2013\_Business\_Survey\_Report\_R.pdf">http://www.eco.gov.yk.ca/stats/pdf/2013\_Business\_Survey\_Report\_R.pdf</a>

**2011 National Household Survey: Education, Labour, Mobility and Migration** - summary information on Yukon in May 2011. <a href="http://www.eco.gov.yk.ca/stats/pdf/Education\_Labour\_Mobility\_Migration\_2011.pdf">http://www.eco.gov.yk.ca/stats/pdf/Education\_Labour\_Mobility\_Migration\_2011.pdf</a>

## Comparisons with Canada, Provinces and Territories - Snapshot







\*Nunavut's participation rate and employment rate are available only as unadjusted estimates.

The participation rate measures the percentage of the population aged 15 years and over which is working or actively looking for work. Yukon's participation rate in June 2014 was 74.9%, the second-highest in Canada.

Yukon's June employment rate (the percentage of the population aged 15 years and over which is employed), at 72.0%, was the highest in Canada.

## Comparisons with Canada and Selected Provinces - Historical

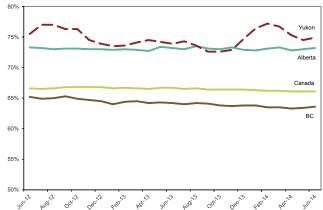
The Labour Force Survey estimates that 74.9% of Yukoners aged 15 years and over were employed or were seeking employment in June 2014.

Yukon's participation rate in June 2014 (74.9%) increased 0.4 percentage points from May 2014 (74.5%) and increased 1.0 percentage point compared to June 2013 (73.9%).

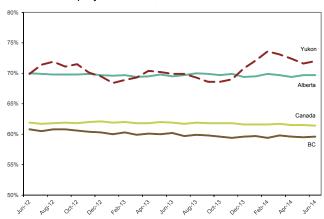
The June 2014 employment rate of 72.0%, increased 0.4 percentage points from May 2014 (71.6%) and was up 2.1 percentage points compared to June 2013 (69.9%).

Yukon's labour market in terms of participation rate and employment rate tends to be similar to Alberta's. However, as is often the case with a small population base, our rates show a higher degree of volatility.

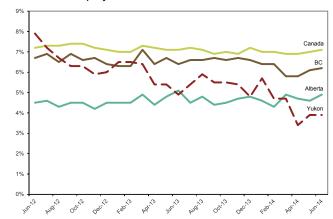
Participation Rate, June 2012 - June 2014



Employment Rate, June 2012 - June 2014



Unemployment Rate, June 2012 - June 2014

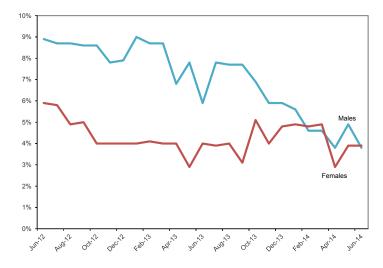


# Seasonally Adjusted Labour Force, aged 15+ years, Yukon

	Labour Force				Employment		Unemployment		
	Both			Both			Both		
	sexes	Males	Females	sexes	Males	Females	sexes	Males	Females
Jun-14	20,600	10.400	10,200	19,800	9,900	9,900	800	400	400
May-14	20,500	10,300	10,200	19,700	9,800	9,900	800	500	400
Apr-14	20,700	10,400	10.200	19,900	10.000	9,900	700	400	300
Mar-14	21,100	10,800	10,300	20,100	10,300	9,800	1,000	500	500
Feb-14	21,300	10,900	10,400	20,300	10,400	10,000	1,000	500	500
Jan-14	21,100	10,800	10,300	19,900	10,200	9,800	1,200	600	500
	,	·	•	,		•	,		
Dec-13	20,700	10,200	10,400	19,600	9,700	9,900	1,000	600	500
Nov-13	20,200	10,200	10,000	19,100	9,600	9,600	1,100	600	400
Oct-13	20,100	10,200	9,900	19,000	9,500	9,500	1,100	700	500
Sep-13	20,100	10,400	9,700	19,000	9,600	9,400	1,100	800	300
Aug-13	20,400	10,400	10,000	19,200	9,600	9,600	1,200	800	400
Jul-13	20,500	10,300	10,200	19,300	9,600	9,800	1,100	800	400
Jun-13	20,400	10,200	10,100	19,300	9,600	9,700	1,000	600	400
May-13	20,400	10,200	10,200	19,300	9,400	9,800	1,100	800	300
Apr-13	20,400	10,300	10,100	19,300	9,600	9,700	1,100	700	400
Mar-13	20,300	10,300	10,000	19,000	9,500	9,600	1,300	900	400
Feb-13	20,100	10,300	9,800	18,800	9,400	9,400	1,300	900	400
Jan-13	20,000	10,000	9,900	18,600	9,100	9,500	1,300	900	400
Dec-12	20,100	10,100	10,000	18,900	9,200	9,600	1,200	800	400
Nov-12	20,200	10,200	9,900	19,000	9,400	9,600	1,200	800	400
Oct-12	20,600	10,500	10,000	19,300	9,700	9,600	1,300	900	400
Sep-12	20,600	10,500	10,100	19,200	9,600	9,700	1,300	900	500
Aug-12	20,800	10,400	10,300	19,400	9,600	9,800	1,400	900	500
Jul-12	20,700	10,400	10,300	19,200	9,500	9,700	1,500	900	600
Jun-12	20,300	10,100	10,200	18,800	9,200	9,600	1,600	900	600

	Unemployment rate				
	Both sexes	Males	Females		
Jun-14	3.9	3.8	3.9		
	3.9	3.0 4.9	3.9		
May-14 Apr-14	3.9	3.8	3.9 2.9		
Apr-14 Mar-14	3. <del>4</del> 4.7	3.6 4.6	4.9		
Feb-14	4.7 4.7	4.6	4.9 4.8		
	4.7 5.7	4.0 5.6	4.8 4.9		
Jan-14	5.7	5.6	4.9		
Dec-13	4.8	5.9	4.8		
Nov-13	5.4	5.9	4.0		
Oct-13	5.5	6.9	5.1		
Sep-13	5.5	7.7	3.1		
Aug-13	5.9	7.7	4.0		
Jul-13	5.4	7.8	3.9		
Jun-13	4.9	5.9	4.0		
May-13	5.4	7.8	2.9		
Apr-13	5.4	6.8	4.0		
Mar-13	6.4	8.7	4.0		
Feb-13	6.5	8.7	4.1		
Jan-13	6.5	9.0	4.0		
Dec-12	6.0	7.9	4.0		
Nov-12	5.9	7.8	4.0		
Oct-12	6.3	8.6	4.0		
Sep-12	6.3	8.6	5.0		
Aug-12	6.7	8.7	4.9		
Jul-12	7.2	8.7	5.8		
Jun-12	7.9	8.9	5.9		

Unemployment Rate, 15+, Males and Females, June 2012 - June 2014



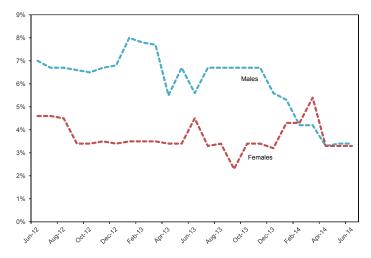
Note: Data may not add up to the totals due to rounding.

# Seasonally Adjusted Labour Force, aged 25+ years, Yukon

	Labour Force				Employment			Unemployment		
	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females	
Jun-14	18,100	8,900	9,200	17,500	8,600	8,900	600	300	300	
May-14	18,200	8,900	9,200	17,500	8,600	8,900	700	300	300	
Apr-14	18,400	9,100	9,200	17,800	8,800	9,000	600	300	300	
Mar-14	18,700	9,500	9,200	17,800	9,100	8,800	900	400	500	
Feb-14	18,900	9,500	9,400	18,000	9,100	8,900	900	400	400	
Jan-14	18,600	9,400	9,200	17,600	8,800	8,800	1,000	500	400	
Dec-13	18,300	9,000	9,300	17,500	8,500	8,900	800	500	300	
Nov-13	17,900	9,000	8,900	17,100	8,400	8,600	800	600	300	
Oct-13	17,800	9,000	8,800	16,900	8,300	8,500	900	600	300	
Sep-13	17,600	8,900	8,700	16,800	8,300	8,500	900	600	200	
Aug-13	17,000	9,000	8,900	16,900	8,300	8,600	1,000	600	300	
Jul-13	18,000	9,000	9.000	17,100	8,400	8.700	900	600	300	
Jun-13	17,900	9,000	8,900	17,100	8,500	8,600	900	500 500	400	
May-13	17,800	8,900	8,800	16,900	8,400	8,500	900	600	300	
Apr-13	17,800	9,100	8,700	16,900	8,600	8,400	900	500 500	300	
Арі-13 Маг-13	17,700	9,100	8,600	16,700	8,400	8,300	1,000	700	300	
Feb-13	17,700	9,000	8,600	16,700	8,300	8,200	1,000	700 700	300	
Jan-13	17,300	8,700	8,600	16,300	8,000	8,300	1,000	700 700	300	
Jan-13	17,500	8,700	0,000	10,300	0,000	0,300	1,000	700	300	
Dec-12	17,500	8,800	8,700	16,600	8,200	8,300	900	600	300	
Nov-12	17,600	9,000	8,600	16,700	8,400	8,300	900	600	300	
Oct-12	17,900	9,200	8,700	16,900	8,500	8,400	1,000	600	300	
Sep-12	17,700	9,100	8,700	16,800	8,400	8,400	900	600	300	
Aug-12	17,800	9,000	8,800	16,800	8,400	8,400	1,000	600	400	
Jul-12	17,600	8,900	8,700	16,600	8,300	8,300	1,000	600	400	
Jun-12	17,300	8,600	8,700	16,200	8,000	8,200	1,100	600	400	

	Unemployment rate					
	Both sexes	Males	Females			
Jun-14	3.3	3.4	3.3			
May-14	3.8	3.4	3.3			
Apr-14	3.3	3.3	3.3			
Mar-14	4.8	4.2	5.4			
Feb-14	4.8	4.2	4.3			
Jan-14	5.4	5.3	4.3			
Jan-14	5.4	5.5	4.5			
Dec-13	4.4	5.6	3.2			
Nov-13	4.5	6.7	3.4			
Oct-13	5.1	6.7	3.4			
Sep-13	5.1	6.7	2.3			
Aug-13	5.6	6.7	3.4			
Jul-13	5.0	6.7	3.3			
Jun-13	5.0	5.6	4.5			
May-13	5.1	6.7	3.4			
Apr-13	5.1	5.5	3.4			
Mar-13	5.6	7.7	3.5			
Feb-13	5.7	7.8	3.5			
Jan-13	5.8	8.0	3.5			
Dec-12	5.1	6.8	3.4			
Nov-12	5.1	6.7	3.5			
Oct-12	5.6	6.5	3.4			
Sep-12	5.1	6.6	3.4			
Aug-12	5.6	6.7	4.5			
Jul-12	5.7	6.7	4.6			
Jun-12	6.4	7.0	4.6			

Unemployment Rate, 25+, Males and Females, June 2012 - June 2014



Note: Data may not add up to the totals due to rounding.

## Labour Force, *Unadjusted* and Annual, aged 15+ years, Yukon

#### **Highlights:**

- Compared to May 2014, full-time employment in June 2014 (17,300) increased by 500 while parttime employment (2,700) decreased by 100.
- Between May and June 2014, employment in the goods-producing sector increased by 100 to 3,000.
- Employment in the services-producing sector increased by 300 to 17,000.
- Of all those employed in June 2014: 47.5% were private sector employees; 37.5% were public sector employees (see note on page 7); and 15.0% were selfemployed.

	Labour Force				Employment			Unemployment	
	Both			Both			Both		
	sexes	Males	Females	sexes	Males	Females	sexes	Males	Females
Jun-14	20,900	10,600	10,300	20,000	10,100	9,900	900	500	400
May-14	20,600	10,400	10,200	19,500	9,700	9,800	1,000	700	400
Apr-14	20,300	10,100	10,200	19,400	9,500	9,900	900	600	300
Mar-14	20,500	10,300	10,300	19,300	9,500	9,800	1,200	700	500
Feb-14	20,800	10,400	10,400	19,700	9,700	9,900	1,200	700	500
Jan-14	20,800	10,600	10,200	19,500	9,800	9,700	1,300	800	500
Dec-13	20,600	10,300	10,300	19,600	9,800	9,800	1,000	500	500
Nov-13	20,200	10,300	9,900	19,200	9,800	9,400	1,000	500	400
Oct-13	20,400	10,500	9,900	19,400	10,000	9,400	1,000	500	500
Sep-13	20,500	10,700	9,800	19,600	10,100	9,500	900	500	300
Aug-13	21,000	10,800	10,200	20,000	10,200	9,800	1,000	600	400
Jul-13	21,000	10,600	10,300	19,900	10,000	9,900	1,000	600	400
Jun-13	20,700	10,400	10,200	19,600	9,700	9,800	1,100	700	400
	·								
2013	20,400	10,300	10,100	19,300	9,600	9,600	1,100	700	400
2012	20,400	10,200	10,200	18,900	9,300	9,700	1,400	900	500
2011	20,200	10,300	9,900	19,100	9,700	9,400	1,100	600	500
2010	18,900	9,800	9,100	17,500	9,000	8,500	1,300	800	600
2009	18,700	9,600	9,100	17,300	8,700	8,600	1,300	900	500
2008	18,900	9,800	9,100	18,000	9,100	8,900	900	700	300
2007	18,100	9,400	8,800	17,200	8,800	8,400	900	600	300
2006	18,200	9,500	8,700	17,400	9,000	8,400	800	500	200
2005	18,100	9,200	8,800	17,200	8,600	8,600	900	600	300
2004	17,800	8,900	8,900	16,700	8,200	8,500	1,100	700	400

	Unemployment rate			Participation rate		Employment rate			
	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females
Jun-14	4.3	4.7	3.9	76.0	77.4	74.1	72.7	73.7	71.2
May-14	4.9	6.7	3.9	74.9	75.9	73.9	70.9	70.8	71.0
Apr-14	4.4	5.9	2.9	73.8	73.7	73.9	70.5	69.3	71.7
Mar-14	5.9	6.8	4.9	74.5	75.2	74.6	70.2	69.3	71.0
Feb-14	5.8	6.7	4.8	75.4	75.9	75.4	71.4	70.8	71.7
Jan-14	6.3	7.5	4.9	75.4	76.8	73.4	70.7	71.0	69.8
Dec-13	4.9	4.9	4.9	74.4	74.6	74.1	70.8	71.0	70.5
Nov-13	5.0	4.9	4.0	72.9	74.1	71.2	69.3	70.5	67.6
Oct-13	4.9	4.8	5.1	73.6	75.5	71.2	70.0	71.9	67.6
Sep-13	4.4	4.7	3.1	74.0	77.0	71.0	70.8	72.7	68.8
Aug-13	4.8	5.6	3.9	75.8	78.3	73.9	72.2	73.9	71.0
Jul-13	4.8	5.7	3.9	76.1	76.8	74.6	72.1	72.5	71.7
Jun-13	5.3	6.7	3.9	75.0	75.4	73.9	71.0	70.3	71.0
2013	5.4	6.8	4.0	73.9	74.6	73.2	69.9	69.6	69.6
2012	6.9	8.8	4.9	75.6	75.6	75.6	70.0	68.9	71.9
2011	5.4	5.8	5.1	76.2	77.4	75.0	72.1	72.9	71.2
2010	6.9	8.2	6.6	72.7	74.8	70.5	67.3	68.7	65.9
2009	7.0	9.4	5.5	73.9	75.0	72.8	68.4	68.0	68.8
2008	4.8	7.1	3.3	75.9	77.8	74.0	72.3	72.2	72.4
2007	5.0	6.4	3.4	74.2	76.4	73.3	70.5	71.5	70.0
2006	4.4	5.3	2.3	75.8	77.9	73.1	72.5	73.8	70.6
2005	5.0	6.5	3.4	76.4	76.7	75.2	72.6	71.7	73.5
2004	6.2	7.9	4.5	76.7	76.1	77.4	72.0	70.1	73.9

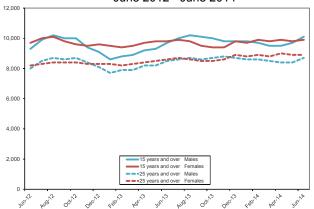
#### Labour Force, Unadjusted, by Age and Sex, June 2014

		Labour force	Employment	Unemployment	Not in labour force	Unemployment rate	Participation rate	Employment rate
	15 +	20,900	20,000	900	6,600	4.3	76.0	72.7
	15 - 24	2,600	2,400	200	1,600	7.7	61.9	57.1
Both Sexes	25 +	18,300	17,600	700	5,000	3.8	78.5	75.5
	25 - 54	14,000	13,500	500	1,300	3.6	91.5	88.2
	55 +	4,300	4,100	200	3,700	4.7	53.8	51.3
	15 +	10,600	10,100	500	3,000	4.7	77.4	73.7
	15 - 24	1,500	1,400	x	600	x	71.4	66.7
Males	25 +	9,100	8,700	400	2,500	4.4	78.4	75.0
	25 - 54	6,800	6,500	300	600	4.4	91.9	87.8
	55 +	2,300	2,200	х	1,800	х	54.8	52.4
	15 +	10,300	9,900	400	3,600	3.9	74.1	71.2
	15 - 24	1,000	1,000	x	1,100	x	47.6	47.6
Females	25 +	9,200	8,900	300	2,600	3.3	78.0	75.4
	25 - 54	7,300	7,000	200	700	2.7	92.4	88.6
	55 +	2,000	1,900	х	1,900	х	52.6	50.0

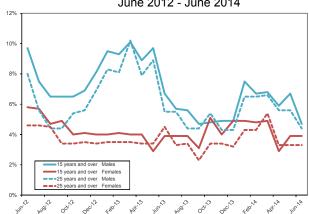
x = suppressed for confidentiality

Note: Data may not add up to the totals due to rounding.

Employment by Age and Sex, June 2012 - June 2014



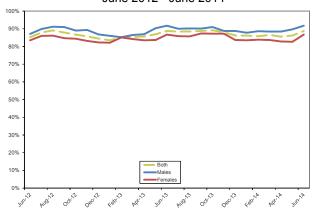
Unemployment Rate by Age and Sex, June 2012 - June 2014



- Comparing June 2014 to May 2014, the unemployment rate for males aged 15 years and over decreased from 6.7% to 4.7%, and the rate for males aged 25 years and over decreased from 5.6% to 4.4%. The rate for females aged 15 years and over, and females aged 25 years over, remained the same at 3.9% and 3.3% respectively.
- Yukon's youth (aged 15-24) unemployment rate went down from 8.3% in May 2014 to 7.7% in June 2014. The youth unemployment rate has consistently been under 10% for the last ten months.

## Employment, *Unadjusted,* by Full-time/Part-time, June 2014

Full-time employment as a percentage of all employment, June 2012 - June 2014



- Of Yukon's workers aged 15 years and over, 17,300, or 86.5%, were employed full-time in June 2014. This was the third-highest proportion among all other jurisdictions behind the Northwest Territories (88.4%) and Nunavut (87.6%).
- Nationally, 81.9% of employed Canadians worked full-time in June.
- Of employed Yukon males, 89.1% worked fulltime, while 83.8% of employed Yukon females did
- Comparing June 2014 to May 2014, full-time employment increased by 500 to 17,300, while part-time employment decreased by 100 to 2,700.

#### Employment, *Unadjusted*, by Industry, June 2014

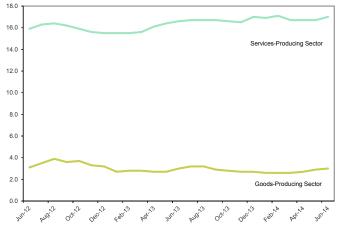
	Both sexes	Males	Females
Total employed	20,000	10,100	9,900
Goods-producing sector	3,000	2,800	200
Forestry, fishing, mining, oil and gas	600	500	x
Construction	1,800	1,700	x
Services-producing sector	17,000	7,300	9,700
Trade	2,000	1,100	1,000
Transportation and warehousing	1,100	800	300
Finance, insurance, real estate and leasing	1,000	400	600
Professional, scientific and technical services	1,400	700	800
Business, building and other support services	500	300	200
Educational services	1,500	400	1,100
Health care and social assistance	2,500	400	2,100
Information, culture and recreation	1,200	600	700
Accommodation and food services	1,200	600	600
Other services	600	300	400
Public administration	3,800	1,700	2,100

#### x = suppressed for confidentiality Notes:

The sum of industries does not equal sector totals as industries with fewer than 500 workers

are not shown; row data may not add up to industry totals due to rounding. Industry refers to the general nature of the business carried out by the employer for whom the LFS respondent works (main job only).

#### Goods- and Services-Producing Sectors, Employment, June 2012 - June 2014



- In June 2014, 17,000, or 85.0% of working Yukoners were employed in the servicesproducing sector, while 3,000, or 15.0%, were employed in the goods-producing sector.
- 60.0% of Yukoners working in the goodsproducing sector had jobs in the construction industry; 20.0% in the forestry, fishing, mining, oil and gas industries.
- While females accounted for 57.1% of workers in Yukon's services-producing sector, only 6.7% of the goods-producing sector workers were female.

#### Goods- and services-producing sectors

The goods-producing sector includes industries that are involved in extracting resources directly from the earth (e.g. farming, mining, logging) or processing the resources (e.g. utilities, construction, manufacturing). Yukon's goods-producing sector consists primarily of industries in construction and mining.

The services-producing sector includes industries involved in the provision of services.

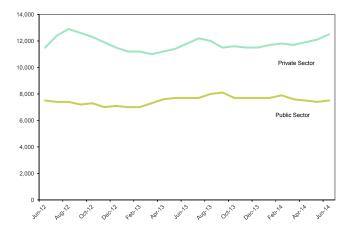
- Employment in Yukon's goods-producing sector peaked in August 2012 with 3,900 workers. Employment in the services-producing sector in February 2014 reached 17,100, the record-high level to date.
- Comparing June 2014 to June 2013, employment in the goods-producing sector remained the same. while employment in the services-producing sector increased by 400, or 2.4%.

## Public and Private Sectors, *Unadjusted*, June 2014

	Both sexes	Males	Females
Total Employed	20,000	10,100	9,900
Public employees	7,500	3,000	4,400
Total private sector	12,500	7,100	5,400
Private employees	9,500	5,100	4,400
Self-employed	3,000	2,000	1,000

- In June 2014, 37.5% of working Yukoners were employed by one of the four levels of government in the territory.
- Of the private sector, 24.0% were self-employed.
- In June 2014, private sector employment increased by 400, or 3.3%, from May 2014, while public sector employment increased by 100, or 1.4%.

#### Public/Private Sector Employment, June 2012 - June 2014



'Employees' include full-time, part-time, permanent and temporary employees.

'Public employees' are those who work for: a government at the federal, provincial, territorial, municipal, First Nations or other Aboriginal government level; a government service or agency; a Crown corporation; or for a government funded establishment such as schools (including colleges universities), hospitals and public libraries.

'Private employees' include all employees who work for private firms or businesses.

## **Labour Force Survey Definitions**

**Employment** — Employed persons are those who, during the reference week, did any work for pay or profit, or had a job and were absent from work.

**Employment rate** — Also referred to as "employment/ population ratio," it is the number of employed persons expressed as a percentage of the population aged 15 years and over. The employment rate for a particular group (for example, women aged 25 years and over) is the number employed in that group expressed as a percentage of the population for that group.

Goods-Producing Industries — Goods-Producing Industries (or goods sector, or goods industries): includes agriculture, other primary industries (forestry; fishing and trapping; mines, quarries and oil wells), manufacturing, construction and utilities (electric power, gas and water).

Labour force — The labour force is the civilian noninstitutional population 15 years of age and over who. during the survey reference week, were employed or unemployed.

Not in the labour force — Persons not in the labour force are those who, during the reference week, were unwilling or unable to offer or supply labour services under conditions existing in their labour markets; that is, they were neither employed nor unemployed.

Participation rate — The participation rate is the total labour force expressed as a percentage of the population aged 15 years and over. The participation rate for a particular group (for example, women aged 25 years and over) is the labour force in that group expressed as a percentage of the population for that group.

Reference Week — The reference week is the entire calendar week (from Sunday to Saturday) covered by the Labour Force Survey each month. It is usually the week containing the 15th day of the month. The interviews are conducted during the following week, called the Survey Week, and the labour force status determined is that of the reference week.

Seasonal adjustment — Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those that are caused

by regular annual events such as climate, holidays, vacation periods and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.

**Self-employed** — There are two broad categories of workers: those who work for others and those who work for themselves, namely, the self-employed. The self-employed includes working owners of incorporated businesses, working owners of unincorporated businesses and other self-employed.

Service-Producing Industries — Service-Producing Industries (or service sector, or service industries): includes trade; transportation and warehousing; finance, insurance, real estate and leasing; professional, scientific and technical services; management, administrative and other support; educational services; health care and social assistance; information, culture and recreation; accommodation and food services; other services; and public administration.

Three-Month Moving Average — All monthly figures for the Territories, whether seasonally adjusted or unadjusted, are three-month moving averages - for example, the March 2011 unemployment rate of 4.5% is actually an average of the unemployment rates for the months of January, February and March. April's unemployment rate became the average of the rates for February, March and April. Because they are three-month moving averages, the Territories' figures are not included in the calculation of Canada's numbers.

**Unemployment** — Unemployed persons are those who, during the reference week, were available for work and were either on temporary layoff, had looked for work in the past four weeks, or had a job to start within the next four weeks.

**Unemployment rate** — The unemployment rate is the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number unemployed in that group expressed as a percentage of the labour force for that group.

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